



A Presentation on

# **SSS PROGRAMS FOR WORKERS IN THE INFORMAL SECTOR**

**2017 MCPI Annual Conference  
28 July 2017**

By:

**MA. NYMPHA M. RAGEL**  
Social Security System

# OUTLINE OF PRESENTATION

I

**The Social Security System – its Mandate**

II

**Understanding the Social Security Program**

III

**Programs for the Workers in the Informal Sector**

IV

**Challenges and Ways Forward**





# **The Social Security System - its Mandate**

# SOCIAL SECURITY ACT OF 1997 (R.A. 8282)

## “Section 2. Declaration of Policy.

It is the policy of the State to establish, develop, promote and perfect a sound and viable tax-exempt social security system suitable to the needs of the people throughout the Philippines which shall promote social justice and provide meaningful protection to members and their beneficiaries against the hazards of **disability, sickness, maternity, old-age, death**, and other contingencies resulting in loss of income or financial burden...”



# SOCIAL SECURITY SYSTEM

## *VISION*

A viable social security institution  
providing universal and  
equitable social protection  
through world-class service



# SOCIAL SECURITY SYSTEM

## **MISSION**

To manage a sound and viable social security system, which shall promote social justice and provide meaningful protection to members and their families against the hazards of disability, sickness, maternity, old age, death and other contingencies resulting in loss of income or financial burden.



# SOCIAL SECURITY SYSTEM

## MANDATE

Universal coverage



Financial viability



SSS@59:

Kaagapay at Kabalik at sa Pagbabago





The Social Security System -  
its Mandate



**Understanding the Social Security Program**



# WHO ARE COVERED?



## TYPES OF COVERAGE

- A. Compulsory Coverage
- B. Voluntary Coverage



# WHO ARE COVERED?



- ▶ EMPLOYER
- ▶ EMPLOYEE
- ▶ **SELF-EMPLOYED**

# WHO ARE COVERED?



## SELF-EMPLOYED

- Engaged in any trade, business or occupation
- Has no employer other than himself
- Derives an income of at least P1,000/mo.
- Not over 60 years of age (if initial coverage)



# WHO ARE COVERED?



- ▶ **VOLUNTARY MEMBER**
- ▶ **OVERSEAS FILIPINO WORKERS**
- ▶ **NON-WORKING SPOUSE**





# WHAT ARE THE BENEFITS PROVIDED?

**RETIREMENT**  
*Benefit*

**DEATH**  
*Benefit*

**DISABILITY**  
*Benefit*

**SICKNESS**  
*Benefit*

**MATERNITY**  
*Benefit*

**Tuloy-tuloy ang hulog, tuloy-tuloy ang benepisyo.**  
Mag-member na para protektado ka at 'yong pamilya.

Philippine Social Security System • Website: [sss.gov.ph](http://sss.gov.ph) • Email [member\\_relations@sss.gov.ph](mailto:member_relations@sss.gov.ph)  
Text SSS @ 2600 • Tel. No.: 920-6446 to 55, 917-7777

*Miyembro,*  
**BILIB  
KAMI  
SA'YO.**

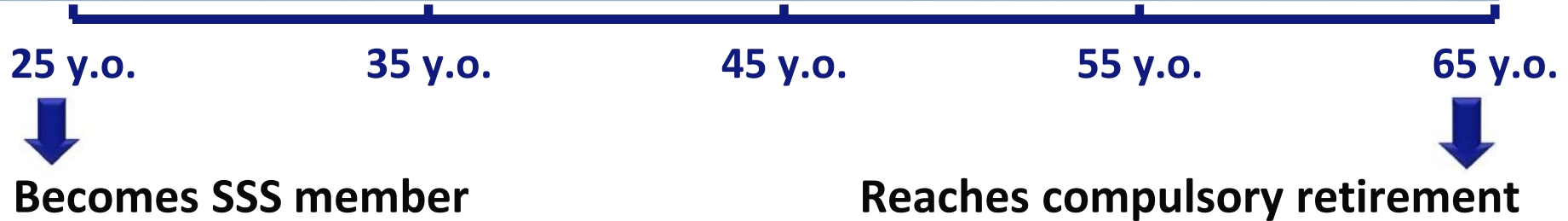
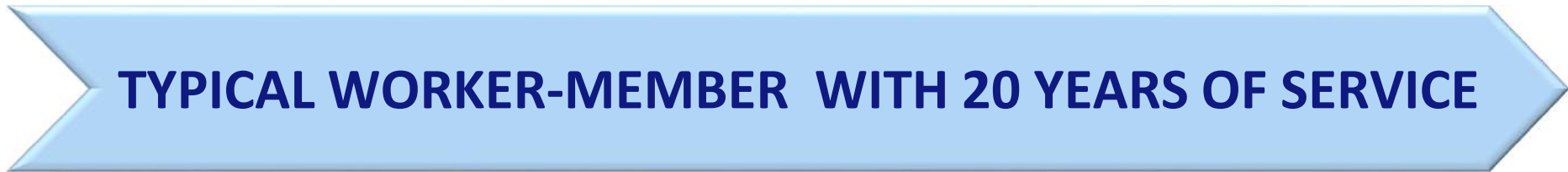
**SSS members' contributions finance all these benefits**



SSS@59:

Kaagapay at Kabalik at sa Pagbabago

# VALUE OF SSS MEMBERSHIP: Contributions vs. Benefits



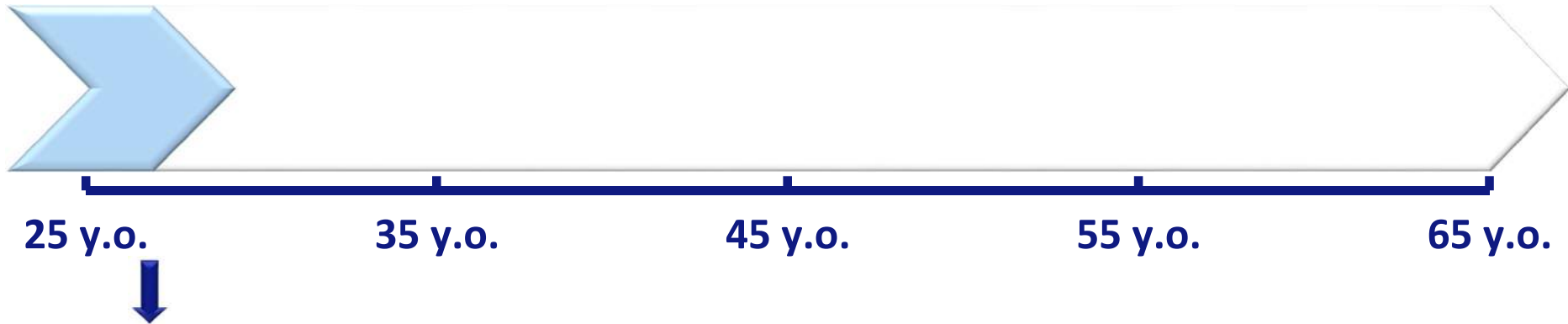
## RETIREMENT BENEFIT

*(plus 13<sup>th</sup> month pension)*

	Contributions <i>(20 years)</i>	Pension <i>(20 years)</i>
Min	₱26,400	₱884,000
Max	₱422,400	₱2,002,000

Up to **34x in return**

# VALUE OF SSS MEMBERSHIP: Contributions vs. Benefits



Worker dies; with 1 qualifying contribution

## DEATH BENEFIT

*(plus Funeral Grant)*

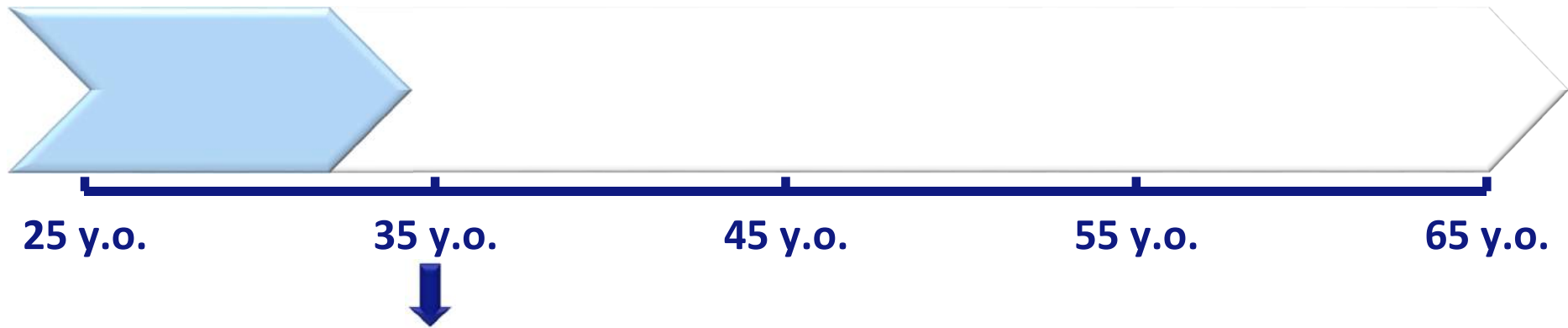
	Contributions <i>(1 month)</i>	Lump Sum
Min	₱ 110	₱44,000
Max	₱1,760	₱108,800

Up to **400x in return**





# VALUE OF SSS MEMBERSHIP: Contributions vs. Benefits



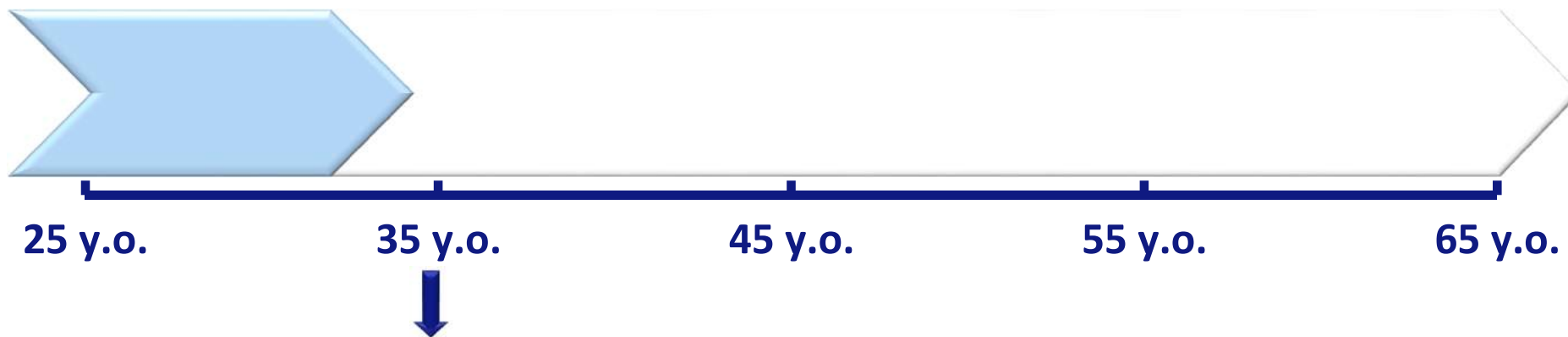
Worker gets sick for 120 days; with 3 qualifying contributions

## SICKNESS BENEFIT

	Contributions (3 months)	Cash Allowances
Min	₱330	₱1,800
Max	₱5,280	₱28,800

Up to **6x in return**

# VALUE OF SSS MEMBERSHIP: Contributions vs. Benefits



Female worker gives birth; with 3 qualifying contributions

## MATERNITY BENEFITS

*(Normal: 60 days / Caesarian: 78 days )*

	Contributions <i>(3 months)</i>	Cash Allowances
Min	₱ 330	₱ 1,000 / ₱1,300
Max	₱5,280	₱16,000 / ₱20,800

Up to **4x in return**

# VALUE OF SSS MEMBERSHIP: Contributions vs. Benefits



Worker is partially disabled for 2 years; with 36 qualifying contributions

## PARTIAL DISABILITY BENEFIT

*(plus 13<sup>th</sup> month pension & Supp. Allowance)*

	Contributions (36 months)	Pension* (2 years)
Min	₱ 3,960	₱65,000
Max	₱63,360	₱205,400

Up to **16x in return**

# VALUE OF SSS MEMBERSHIP: Contributions vs. Benefits



Worker is totally disabled; with 36 qualifying contributions

## TOTAL DISABILITY BENEFIT

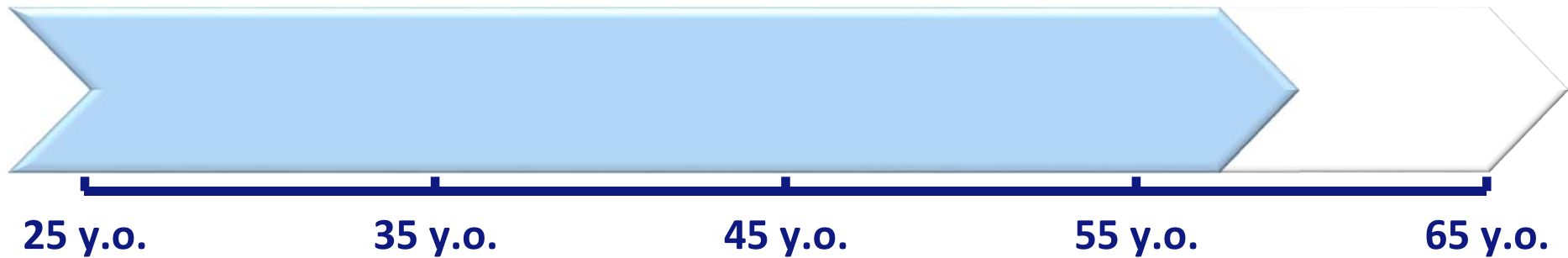
*(plus 13<sup>th</sup> month pension & Supp. Allowance)*

	Contributions (36 months)	Pensions* (5 years)
Min	₱3,960	₱162,500
Max	₱63,360	₱513,500

Up to **41x in return**



# VALUE OF SSS MEMBERSHIP: Contributions vs. Benefits



Worker dies & leaves primary beneficiaries; with 36 qualifying contributions

## DEATH BENEFIT

*(plus 13<sup>th</sup> month pension & Funeral Grant)*

	Contributions (36 months)	Pensions* (5 years)
Min	₱3,960	₱150,000
Max	₱63,360	₱501,000

Up to **38x in return**



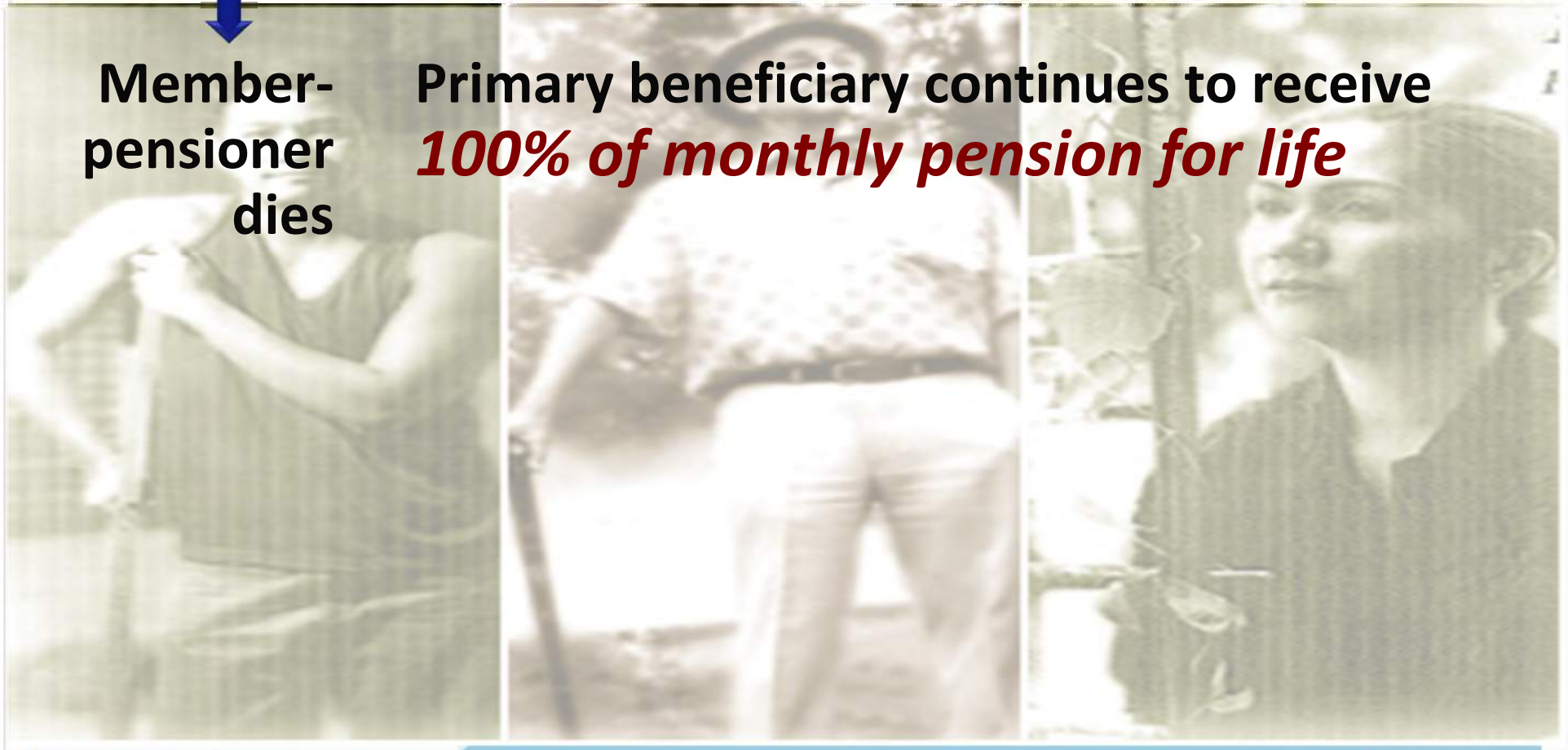
# VALUE OF SSS MEMBERSHIP: Contributions vs. Benefits

## SURVIVOR'S PENSION (plus Funeral Grant)



Member-  
pensioner  
dies

Primary beneficiary continues to receive  
***100% of monthly pension for life***



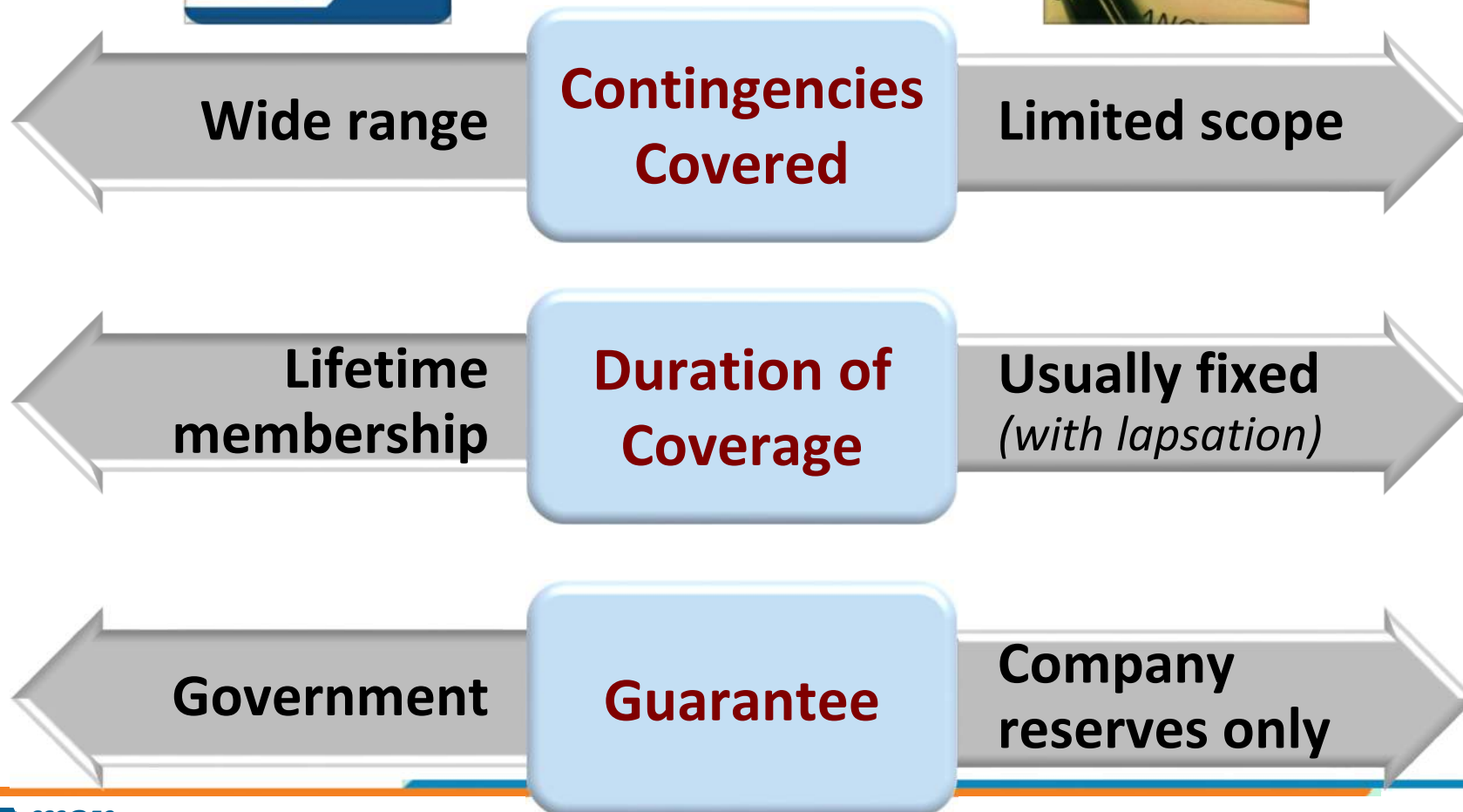
# SSS BENEFITS VS. STANDARD INSURANCE BENEFITS

		
Sickness Allowance	✓	✗
Maternity Allowance	✓	✗
Disability Benefits	✓	✓
Retirement Benefits	✓	✓
Death Benefits	✓	✓
Funeral Grant	✓	✗
Continuing / No Lapsation	✓	✗
Government Guarantee	✓	✗





# SSS BENEFITS VS. STANDARD INSURANCE BENEFITS





The Social Security System -  
its Mandate



Understanding the SSS Program



**Programs for the Workers in the  
Informal Sector**

# PROGRAMS FOR THE WORKERS IN THE INFORMAL SECTOR



## 1. Accreditation Program



## 2. AlkanSSSyas Program



## 3. Contribution Subsidy Program



## 4. KaltaSSS-Collect Program



# 1. ACCREDITATION PROGRAM

**SSS enters into a MOA with cooperatives, MFI-NGOs and other organized groups through an accreditation process to ensure the latter's -**

**Eligibility**

**Financial Viability &**

**Administrative Capability**

# TYPES OF AGREEMENT UNDER THE ACCREDITATION PROGRAM

## A. Non-Collection Services

### Scope of Services:

- SSS membership/registration;
- Receipt and screening of salary loan applications; and
- Receipt and screening of funeral benefit claim applications

**Service Fee** : P4.00 for every approved transaction



# TYPES OF AGREEMENT UNDER THE ACCREDITATION PROGRAM

## B. Collection Services

### Scope of Services:

Collection from SE/VM and remittance to SSS the following:

1. SSS contributions for SE/VM;
2. SSS Loan payments of SE/VM; and
3. Miscellaneous payments

**Service Fee** : P6.00 for every approved transaction



## ACCREDITATION QUALIFYING REQUIREMENTS

	Non-Collection	Collection
Registered with the appropriate regulatory body or government agency	✓	✓
Regular/associate members must be natural persons	✓	✓
Must be an SSS registered employer* of good standing	✓	✓
Must be in existence for at least three (3) years, prior to the date of filing of application		✓
Capitalization of at least ₱5M and must pass the financial evaluation criteria of the SSS		✓





# NATIONWIDE PRESENCE OF PARTNER AGENTS

(As of June 2017)

40

**LUZON (20)** – Non-Collection - 5  
Collection – 3  
Non-Coll/Coll – 12

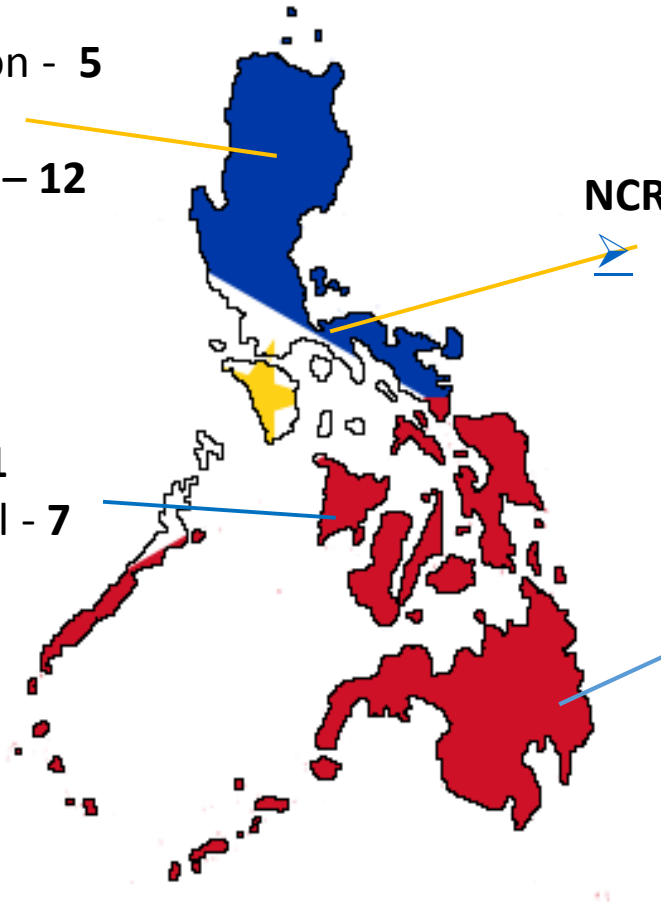


**NCR (6)** – Non Collection - 2  
Govt Subsidy – 1 (DA-ATI)  
Non-Coll/Coll - 3

**VISAYAS (8)** – Collection - 1  
Non-Coll/Coll - 7



**Mindanao (6)** –  
Non-Collection/Collection - 6



SSS@59:

Kaagapay at Kabalikat sa Pagbabago

# SSS-ACCREDITED PARTNER AGENTS

## 8 MCPI members

(As of June 2017)



Gata Daku MPC



**ASKI**  
Alalay sa Kaunlaran, Inc.



SEDP- Simbag sa Pag-Asenso, Inc.



Serviamus Foundation, Inc



KASAGANA-KA  
Development Center, Inc.



SECDEP - St. Elizabeth Community Dev't Prog, Inc.



CARD, Inc.



Ahon sa Hirap, Inc.

*"Rise from poverty"*



SSS@59:

Kaagapay at Kabalikat sa Pagbabago

# ACCREDITATION PROGRAM UPDATES

As of May 2017

Registration	Collection
94,672	P114.78 M



## 2. ALKANSSSYA PROGRAM

A micro-savings scheme intended for informal sector groups (ISGs) composed of tricycle drivers, market vendors, fisherfolks, etc.

- daily savings of at least P12 in the alkanSSSyA unit
- monthly collection and remittance to SSS or accredited collecting agents by ISG officers

### 3. CONTRIBUTION SUBSIDY PROGRAM

A Government/non-government institution shoulders the monthly SS contribution, either full or half (50%). The members of the ISG pay the remaining amount of monthly contributions.

- > **Department of Agriculture – Agricultural Training Institute**  
**286 beneficiaries**
- > **Isabela Provincial Government**  
**4664 farmer-beneficiaries**

## 4. KALTASSS-COLLECT PROGRAM

Partnership with government offices that engage the services of job order/contractual workers, e.g. NGAs/LGUs, GOCCs, LWDs, state universities/colleges and hospitals.

- > Monthly contribution payments are through “payroll deduction”
- > **1,074 agencies/offices**  
**122,618 registered members**





The Social Security System -  
its Mandate



Understanding the SSS Program



SSS Programs for the Workers in  
the Informal Sector



**Challenges and Ways Forward**



# CHALLENGES

- ❑ **Lack or low level of interest in social security among workers in the informal sector (WIS)**
- ❑ **Unstable/limited source of income**
- ❑ **Hard-to-reach locations; not organized; widely dispersed**



# CHALLENGES

## CHALLENGES

- Lack or low level of interest in social security
- Low number of SSS registrants from the informal sector (IS)
- Unstable/limited source of income of workers in the IS
- Hard-to-reach locations of IS

## SSS ACTION




- Information/awareness campaign
- Partnerships with microfinance NGOs, cooperatives and other organized groups
- Subsidy Program; AlkanSSSy Program
- Expansion of branch network; partnership w/ MFIs/cooperatives and other payment centers



# WAYS FORWARD

- More aggressive and purposive awareness/  
information campaign
  - > Conduct of multi-sectoral fora
  - > Active participation/attendance in major events  
organized by government/non-government  
agencies and institutions

# WAYS FORWARD

-  MOU with the CDA and the DBP Computer, Inc. on Cooperative Members Registry and Financial Inclusion Facility
-  SSS presence in tourism hubs where small-medium enterprises (SMEs) are growing in number
-  Inclusion in the Balikat ng Bayan Award category – a recognition for outstanding Partner Agents during SSS Anniversary

Map 

# WAYS FORWARD

- Expansion of branch network and improved branch facilities

**Branch Network** (as of May 2017)

SSS Offices	May 2017
Branch Offices	168
Service Offices	78
Representative Offices	32
Foreign & POEA	22
<b>TOTAL</b>	<b>300</b>

Service Offices in malls nationwide:



SSS@59:

Kaagapay at Kabalik at sa Pagbabago

# NATIONWIDE PRESENCE OF PARTNER AGENTS

(As of June 2017)

40

**LUZON (20)** – Non-Collection - 5  
Collection – 3  
Non-Coll/Coll – 12



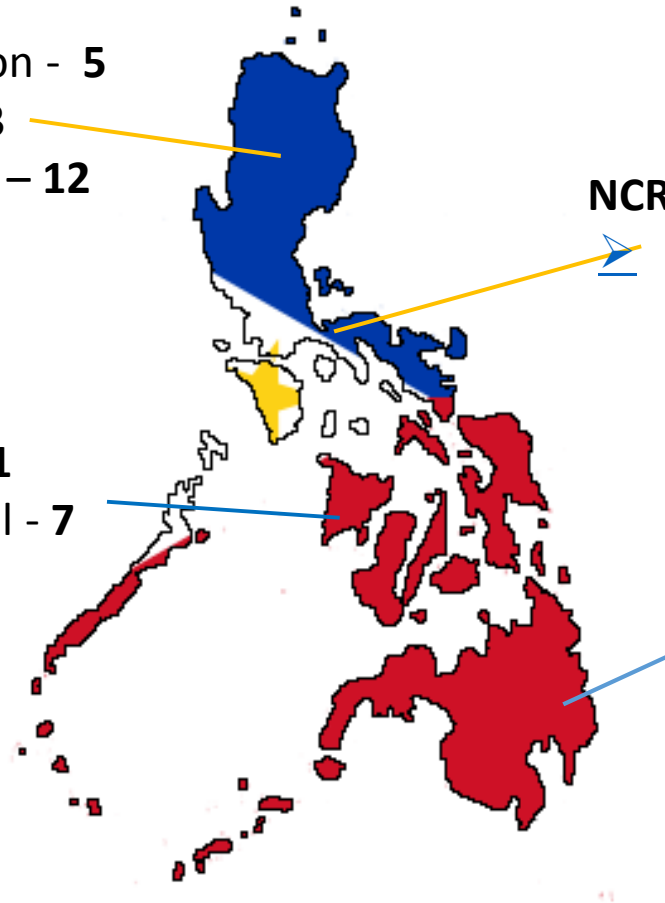
**NCR (6)** – Non Collection - 2  
Govt Subsidy – 1 (DA-ATI)  
Non-Coll/Coll - 3



**VISAYAS (8)** – Collection - 1  
Non-Coll/Coll - 7



**Mindanao (6)** –  
Non-Collection/Collection - 6



Map



SSS@59:

Kaagapay at Kabalikat sa Pagbabago

# EXISTING PARTNER AGENTS

NO.	NAME
1.	ALALAY SA KAUNLARAN, INC. (ASKI)
2.	CARD, INC.
.	
.	
40.	SERVIAMUS FOUNFATION, INC.
<i>and still counting.....</i> <b>BE COUNTED!</b>	
41.	
42.	

Map 