



CARD MRI

Addressing Mental Health and Resilience of Field Staff

April 8, 2026

PROTECTIVE HIRING



OBJECTIVES



Standardization of screening tool for the applicants specific to the company

Factors will be standardized based on the existing self-report tests and the survey questionnaires to support the data

Sample Report of Testing Results

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Institution	Location	Date of Interview
Name of Applicant:	Registration Number	

Test Results

Factors	Qualitative Interpretation
Honesty-Humility	High Average
Extraversion	
Agreeableness	
Conscientiousness	
Openness to Experience	
Organizational Commitment	

Test Interpretation

(Note: unusual behaviors)

Ms. A is high average in honesty-humility which means she...

Recommendation

- Qualified for interview
- Qualified for interview with reservation (please see notes)
- Not qualified

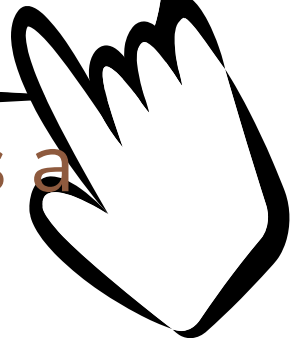
Prepared by (Name, Date today, and Signature):



MENTAL AWARENESS WEBINARS

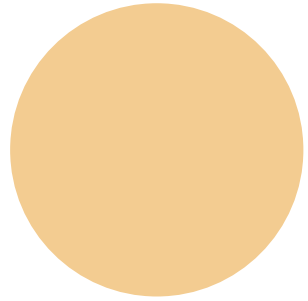


OBJECTIVES

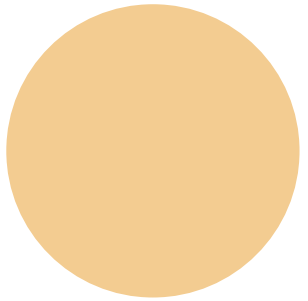


- ✓ To understand generational makeup as a young professional
- ✓ To introduce the importance of mental health
- ✓ To better look after oneself and assist others

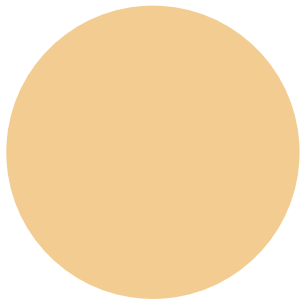
MENTAL HEALTH SURVEY



- Participants = 9950



- Majority are 20-29 years old



- Majority are single in status

HOLISTIC WELL-BEING

- ✓ When staff members experience mental health concerns, the Operations endorses the case to HR to facilitate the scheduling of a consultation with a clinical psychologist.
- ✓ We conducted **Psychological First Aid (PFA) training** for selected managers who directly supervise staff. CARD MRI is committed to training **all managers**, ensuring that they are well-prepared to recognize and respond effectively should any staff member experience mental health challenges. This initiative empowers managers with the skills and confidence to provide immediate support, fostering a healthier and more resilient workplace. (Ongoing)

Thank you



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